SCHROON LAKE CENTRAL SCHOOL
BOARD OF EDUCATION MEETING AGENDA
THURSDAY, SEPTEMBER 24, 2020
7:00 PM Town Pavilion
Wear masks if not socially distanced and bring your own chair
Maximum of 50 people
This meeting will not be live streamed but will be available later on Facebook

I. Call the meeting to order/ Pledge to the flag

II. Approval of the Minutes of Board Meeting
   A. August 27, 2020
   B. September 17, 2020

III. Public Participation

IV. Financial Reports
   A. Treasurer's Report/Budget Status
   B. Warrant #2
   C. Extra Curricular Report

V. Superintendent's Report
   A. Outlook on Sports
   B. Permanent sub
   C. Five Week mark

I. Board Discussion and Action Items
   A. CSE/CPSE
   B. Appointments/ Action Items
      1. Appoint Accompanist
      2. Accept Extra Curricular resignation
      3. Approve retention schedule
      4. Approve Tenure track- Technology/ Teaching Assistant
      5. Approve Mentors (Julie Dunkley)
      7. MOA with Teachers Union Regarding Coronavirus Changes
      8. Mask Policies

VIII. Public Participation

IX. Executive Session (if needed and called)

X. Adjournment

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DRAFT

SCHROON LAKE CENTRAL SCHOOL
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THURSDAY, AUGUST 27, 2020
7:00 PM Town Pavilion
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BOARD MEMBERS PRESENT:
Bruce Murdock
Kevin Kelly
Susan Repko
Ashley Barry
Jared Whitley

BOARD CLERK
Lisa DeZalia

OTHERS PRESENT:
Tamara Belanger
Laura Corey
Roger & Cathy Peace
Rachel Pelkey
Sharon Smith
Amber Mieras
Craig & Heather Maisnville
Nick & Sally Deliberato
Glen Repko
Rick Gero
Lee Silvernail
Brett Bernhard
Angela Slaterpryce
Lisa Gratto
Christian Gratto
Mike Sutfin

MEETING TO ORDER — President Bruce Murdock called the meeting to order at 7:00 pm

Those present pledged allegiance to the flag.

PREVIOUS MINUTES — A motion was made by Ashley Barry, second by Susan Repko to accept minutes of July 23, 2020 as presented
All Board Members voted Yes-5 No- 0 motion carried.

PREVIOUS MINUTES — A motion was made by Ashley Barry, second by Jared Whitley to accept minutes of July 30, 2020 as presented
All Board Members voted Yes-5 No- 0 motion carried.

PUBLIC PARTICIPATION — There were no concern at this time

BUDGET TRANSFERS GENERAL FUND — A motion was made by Kevin Kelly, second by Susan Repko to approve the budget transfers for 2018-2019 dated 2-16-19
All Board members voted Yes- 3 No-0 motion carried

TREASURER'S REPORT	A motion was made by Susan Repko, second by Ashley Barry to accept the Treasurer's Report dated 8/23/2020. All Board Members voted Yes-5 No- 0 motion carried
CERTIFICATION OF WARRANT	A motion was made by Ashley Barry, second by Jared Whitley to approve the extra curricular report for June dated 6/30/20 as presented. All Board Members voted Yes- 5 No- 0 motion carried
EXTRA CURRICULAR REPORT	A motion was made by Kevin Kelly, second by Jared Whitley to approve the June extra curricular report dated 6/30/20 as presented. All Board Members voted Yes- 5 No- 0 motion carried
EXTRA CURRICULAR REPORT	A motion was made by Ashley Barry, second by Jared Whitley to approve the July extra curricular report dated 7/31/20 as presented. All Board Members voted Yes- 5 No- 0 motion carried
TAX WARRANT	A motion was made by Susan Repko, second by Ashley Barry to approve the tax warrant to set tax rates as follows: Schroon $8.22 North Hudson $7.35 Chester $8.22 All Board members voted Bruce Murdock-Yes Susan Repko- Yes Kevin Kelly-Yes Jared Whitley- Yes Ashley Barry – Yes All in favor motion carried
GASB-75 REPORT	A motion was made by Ashley Barry, second by Kevin Kelly to approve the GASB 75 report entailing the future benefit expense for employees. All Board members voted Yes- 5 No-0 motion carried
SUPT REPORT	Supt. Gratto reviewed the opening school year schedule allowing two professional development days at the beginning of the year for staff to attend training. The SLTA suggested one additional day be scheduled to allow time to cover all of the new protocols, have time to develop and submit their remote learning plans as well as time to train with School Tools. It was suggested that November 23rd become a regular school day adding September 8th as an additional professional development day. September 9th and 10th will be half days and September 11th will be a remote day. There were concerns of attendance with November 23rd being the only day students would attend school. Mrs. Barry suggested the 23rd be a remote day to address the attendance concern. It was agreed by the Board to make a change to the school calendar.
BOE AMENDS SCHOOL CALENDAR	A motion was made by Kevin Kelly, second by Susan Repko to amend the 2020-2021 school calendar. November 23, 2020 will now be a remote learning day to allow an additional professional development day for staff on September 8th. All Board members voted Yes- 5 No-0 motion carried

At this time 78% of students will be returning in person.
13% are remote and 9% have gone to homeschool. Remote learning will look very different this year. Remote students will be expected to be online during the actual class time. The SLTA has suggested that the in person students be sent home at 2PM to allow additional time to reach remote learners. Mr. Whitley is in support of the early dismissal, it will be necessary to support the remote program Mrs. Barry stated that sending 160 kids home early to support 40 students did not seem practical. Although this may not meet the requirements of hours of instruction, Supt Gratto was in support of the idea with it being evaluated at five weeks. There should be a waiver for the 990 hours of instruction.

EARLY DISMISAL — A motion was made by Susan Repko, second by Kevin Kelly to approve the early dismissal of 2:00 pm for in person learners to allow additional time to be spent with the remote students. This dismissal time will be reevaluated at five weeks. All Board members voted Yes- 4 No-1 (Ashley Barry)

FALL SPORTS — Mr. Silvernail updated the board of the NYSPHSAA decision to postpone fall sports until September 21st. At this point the decision would be left up to the school districts. Only two spectators would be allowed per athlete with social distancing being practiced. Students will be asked to wear masks with more direct guidance coming soon. Mrs. Barry asked if we have enough athletes for our own team why we would merge with another district. Mr. Silvernail will get an idea of how many students would want to play with the new guidelines and get more information to the Board before a decision could be made. Another meeting will be scheduled prior to the start of the season.

BOE APPROVES OT — Upon the recommendation of Supt. Gratto, a motion was made by Jared Whitley, second by Ashley Barry to approve Katheryn Kitchen Snide to provide twenty one hours of Occupational Therapy at the rate of $75.00 per hour beginning September 1, 2020 and concluding August 31, 2021.
All Board members voted Yes- 5 No-0 motion carried.

ACCEPT AIDE RESIGNATION — Upon the recommendation of Supt. Gratto, a motion was made by Kevin Kelly. second by Susan Repko to regretfully accept the resignation of Megan DeZalia as a teacher's aide effective September 1, 2020.
All Board members voted Yes -4 No-0 1- Abstain (Ashley Barry)

BOE APPOINTS CLEANER — Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Kevin Kelly to appoint Mel Torsiello, Jr. as a full time cleaner/ cafeteria worker effective September 2, 2020 . Mr. Torsello will be compensated $12.50 per hour. This position comes with a six month probationary period beginning on September 2, 2020 and ending on March 2, 2021
All Board members voted Yes- 5 No- 0 motion carried

CAFÉ WORKER — Upon the recommendation of Supt. Gratto, a motion was made by Jared Whitley, second by Kevin Kelly to appoint Melody Bellot as a temporary part time cafeteria worker effective September 2, 2020. Mrs. Bellot will be compensated $12.50 per hour. All Board members voted Yes- 5 No-0 motion carried

BOE APPPOINTS SUBS	Upon the recommendation of Supt. Gratto, a motion was made by Jared Whitley second by Ashley Barry to appoint Lawrence Conley as a non certified substitute teacher. Mr. Conley will be compensated $90.00 per day This position is contingent upon completion of the NYSED fingerprinting process. All Board members voted Yes-5 No-0 motion carried
	Upon the recommendation of Supt. Gratto, a motion was made by Jared Whitley second by Ashley Barry to appoint Carolyn Gallo as a non certified substitute teacher. Mrs. Gallo will be compensated $90.00 per day This position is contingent upon completion of the NYSED fingerprinting process. All Board members voted Yes- 5 No-0 motion carried
LABOR RELATIONS CONTRACT APPROVED	A motion was made by Kevin Kelly, second by Jared Whitley to approve the inter municipal agreement with the Coxsackie-Athena Central School for labor relation services for the 2020-2021 school year. Coxsackie - Athens will be compensated $6000.00 billed in equal monthly installments. All Board members voted Yes-5 No-0 motion carried
CODE REVIEW 2nd read	The second read of both the Code of Conduct and the Student Disciplinary Code was completed. A motion was made by Susan Repko, second by Ashley Barry to approve the Code of Conduct for the 2020-2021 school year. All Board members voted Yes- 5 No-0 motion carried
PUBLIC PARTICIPATION	Heather Maisonville spoke on behalf of a group of parents that were surprised at the negativity by teachers. She is concerned about the climate the students will be entering emotionally. Teachers need to be all in to make students feel comfortable. Please continue to have a positive impact and think through the well being of the children. The new information from tonight is equally concerning. An early dismissal of 80% of the student body means less class time. Also concerning is the issue of mask wearing. The CDC guidelines should be recognized and if students are social distanced they should be allowed to take their mask off.
JOINT STATEMENT	A joint statement from the Board, Supt. Gratto and the SLTA association was read by Laura Corey.

Dear Parents and Students,

School is about to open. We want you to know that we are very excited to see our students back, both remote and in-person. Coronavirus has changed everyone's life and it has made educating our students much more difficult. We are pleased with progress students, parents, and educators made in the spring, and we look forward to a successful fall opening.

We realize that everyone has concerns associated with sending students back to school in the time of Coronavirus. While nothing is ever certain, we believe that SLCS has followed the guidelines provided to us for a safe reopening. Federal grant monies have been made available to purchase necessary PPE, cleaning supplies, and cleaning help.

%

We are confident that we can provide an outstanding education to our in-person and remote students that follows the reopening guidelines which require an equitable education for all students that features regular substantive interactions between students and teachers and includes routinely scheduled times for students to interact with and seek feedback and support from their teachers. Again, it is necessary that all students are able to get an equitable education no matter how instruction is delivered.

The Schroon Lake teachers, staff, administrators, and school board members are happy to work together to provide the best possible education for all of our students during these difficult times. We love our students, we are happy to be back, and we are looking forward to school starting in September. We want our students and parents to be excited also. We will all get through this together. Welcome back

PUBLIC PARTICIPATION CONT	Roger Peace stated that he has had two children graduate from SLCS. He has always been a supporter of public education, however, he is very concerned with the message he has seen online. It seems as though there is a major divide between the teachers association and administration. This will have an effect on our students. Students spend more time with their teachers during the day than they do with their parents and it is important to realize students look up to you. Please consider what is best for students, you can be reasonable and respectful all at the same time

EXECUTIVE SESSION A motion was made by Ashley Barry, second by Jared Whitley to go into executive session at 8:06 pm for employment history of a particular person or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person.

All Board members Voted Yes- 5 No-0 Motion carried

EXECUTIVE SESSION A motion was made by Jared Whitley, second by Ashley Barry to move out of executive session at 9:28 pm.
All Board members voted Yes -5 No-0 Motion Carried

ADJOURNMENT A motion was made by Ashley Barry, second by Jared Whitley to adjourn at 9:29 pm.
All Board members voted Yes – 5 No-0 Motion Carried

_____
District Clerk

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DRAFT

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THURSDAY, SEPTEMBER 17, 2020
6:00 PM Town Pavilion
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BOARD MEMBERS PRESENT:
Bruce Murdock
Kevin Kelly
Susan Repko
Ashley Barry
Jared Whitley

BOARD CLERK
Lisa DeZalia

OTHERS PRESENT:
Stephen Gratto
Tamara Belanger
Lee Silvernail
David, Rachel & Isiah Pelkey
Sharon, Riley & Carly Smith
Amber & Brittany Mieras
Craig & Anna Maisnville
Chad & Emma Haneman
Rojean & Kayli Hayden
Mary Gereau
Brooke & Sloan Clark
Marylou Shaughnessy
Danielle Fosella
Rick Gero
Christian Gratto
Lyle and Olivia Hartwell
Micah Melville
Chris & Ethan Farris
Margaret Barnoff
Elijah Yarosh
Jacob Lyons
Rick & Ricky Dumolin
Laurie & John Yarosh
Jake DesLauriers

MEETING TO ORDER — President Bruce Murdock called the meeting to order at 6:00 pm

Those present pledged allegiance to the flag.

PUBLIC PARTICIPATION — Mr. Melville asked that the Board allow the students to play. We have the opportunity so lets take it before things get shut down again. Chris Farris seconded that, lets follow procedures but let them play. Mrs. Gereau stated that Malena is very passionate about sports and it important for her to play. She was not in attendance because she was at basketball practice, something she has done all summer, following protocols without incident. We know it is a risk, however these kids have given up so much

she feels it is important to give them a chance while it is available. David Pelkey stated that his boys have also participated in summer programs following safety precautions. He is afraid that if we say no now it will carry over to other sports.

Mr. Silvernail reported that he has much discussion at every level and realizes that this is not an easy decision. Students must wear masks during games and practices. Only two spectators per athlete would be allowed at the game. Spectator lists would have to be provided to the away school to help with contact tracing if necessary. Nine of the twelve MVAC schools have already opted to go to the Fall 2 season and play in the spring. There will be no sectionals or championship games. He would love to see the kids play as they need something to do, however, he is not sure that it is practical at this time with only three other schools participating. At this time we do not have enough boys to field a Varsity team, We were planning to merge with Newcomb, however, they have decided not to play at this time. He did not have solid numbers for the modified teams. He would need to put the new information out to both parents and students to get a count to see if we have enough for modified teams. Masks will be mandatory as social distancing is not possible during play. It is difficult to have two sets of rules where PE classes have to have kids 12 feet apart and afterschool soccer teams are allowed to play with masks.

There was parent concern over playing Boquet Valley and asked how they could still play with the COVID outbreak in their community. Mr. Silvernail explained that they remain eligible because the school is not closed due to positive cases within the school. There are concerns about our kids being exposed to other communities in general

Jake DesLauriers pointed out that we do not have a boys team at this point so lets use the time to do skill building and perhaps by spring Newcomb will come back on board to play. There is no sense in wasting the opportunity to play now. Mr. Silvernail had to check with the league to see if it was possible for the Girls Varsity to play now and the Boys Varsity to play in the spring.

Mrs. Shaughenessy stated that she understands that the girls want to play now and there is opportunity, however, she would rather skill build now and play in the spring when there would be more teams in our local area to play. She is very interested in getting the girls out there to exercise and continue to build a strong team relationship. At this point the season will be very short.

Transportation only allows twenty one on a bus so only one team could be transported at a time. Most drivers are not interested in transporting to other communities. So it may be necessary for parents to transport at times.

Additional contests outside our section will not be allowed, you are tied to your section and region. We would not be allowed to play North Warren or Bolton.

If teams participate in fall training and compete in the spring, the coach will be compensated the stipend in the spring. Fields will be available for skill building when Girls Varsity is not practicing or competing. All athletes participating in fall training will need to follow all state guidelines

Mr. Silvernail will get information to parents and have solid numbers regarding the modified teams for the next meeting.

BOE APPROVES GIRLS VARSITY

A motion was made by Ashley Barry, second by Jared Whitley to approve Girls Varsity Soccer to begin practice on September 21.
All Board members voted Yes- 5 No-0 motion carried

ADJOURN

A motion was bade by Kevin Kelly, second by Jared Whitley to adjourn at 7:10 pm
All Board members voted Yes- 5 No-0 motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____second by _____ to appoint Tony Kostecki as the choral accompanist for the 2020-2021 school year. Mr. Kostecki will be compensated $30.00 per hour.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____second by _____ to accept the resignation of Natalie Royer-Loiselle as extra curricular treasurer for the 2020-2021 school year.
All Board members voted Yes- No- motion carried

Approve resolution regarding the Retention and Disposition schedule for NY Local Governments

All Board members voted Yes- No- motion carried

Approve Proposed resolutions regarding tenure

Brett Bernhard	Sept 24, 2020 – June 30, 2023
Melissa Whitley	June 21, 2018- June 30, 2022

Upon the recommendation of Supt. Gratto, a motion was made by _____second by _____ appoint Julie Dunkley as a teacher mentor for Tabitha Gillings. Mrs. Dunkley will be compensated $1500 for the 2020-2021 school year

All Board members voted Yes- No- motion carried

Mr. Gratto will have info on MOA and mask policy

Gmail

Search mail

Compose

Inbox 22

Starred

Snoozed

Sent

Drafts 113

BOE stuff

More

to me

Please put this on the board agenda

---------- Forwarded message ---------
From: **Royer-Loiselle, Natalie** <nroyer-loiselle@slwildcats.org>
Date: Tue, Sep 8, 2020 at 2:27 PM
Subject: letter of resignation
To: Stephen Gratto <sgratto@slwildcats.org>, Fosella, Danielle <dfosella@slwildcats.org>, Corey, Laura <lcorey@

Good afternoon Steve and Danielle,

I wanted to let you know that I am resigning as the extra-curricular treasurer position. I have put in quite a few hou

Thank you for your help Danielle in training me!

--
Mme Royer-Loiselle

--
Stephen Gratto

Superintendent
Schroon Lake Central School
1125 U.S. Route 9 - PO Box 338
Schroon Lake, New York 12870

Phone - 518-532-7164
Fax - 518-532-0284

MODEL RESOLUTION

RESOLVED, By the Board of Education [title of governing body] of the Schroon Lake Central School District [local government name] that *Retention and Disposition Schedule for New York Local Government Records (LGS-1)*, issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

FURTHER RESOLVED, that in accordance with Article 57-A:

(a) only those records will be disposed of that are described in *Retention and Disposition Schedule for New York Local Government Records (LGS-1),* after they have met the minimum retention periods described therein;

(b) only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

TENURE PROPOSED RESOLUTION REGARDING TENURE

Motion was made by, second by
"RESOLVED, that in compliance with the provisions of Section 3013 of Board of Education Law and Part 30.3 of the rules the Board of Regents and upon the recommendation of Superintendent Gratto, that Brett Bernhard, a probationary teacher having been appointed to the position of Technology teacher by resolution of this Board dated September 24, 2020 be appointed to position of teacher in the Technology tenure area. It having been shown that Mr. Bernhard holds a valid New York State Certificate to teach in the foresaid tenure area and it further having been shown that the probationary period of Brett Bernard to teach in this district will expire on June 30, 2023

All members voted Yes- No- Motion passed

TENURE PROPOSED RESOLUTION REGARDING TENURE

Motion was made by, second by
"RESOLVED, that in compliance with the provisions of Section 3013 of Board of Education Law and Part 30.3 of the rules the Board of Regents and upon the recommendation of Superintendent Gratto, that Melissa Whitley a probationary teaching assistant having been appointed to the position of assistant teacher by resolution of this Board dated June 21, 2018. It having been shown that Mrs. Whitley holds a valid New York State Teaching Assistant Certificate and it further having been shown that the probationary period of Melissa Whitley will expire on June 30, 2022

All members voted Yes- No- Motion passed