SCHROON LAKE CENTRAL SCHOOL
BOARD OF EDUCATION MEETING AGENDA
THURSDAY, JANUARY 28, 2021 7:00 PM

I. Call the meeting to order

II. Pledge of Allegiance

III. Approval of the Minutes of the Board Meetings
January 4, 2021

IV. Public Participation

V. Financial Reports
A. Approval of Warrant # 6
B. Treasurer's Report/Budget Status
C. Extra-Curricular Report
D. Approve Tax Assessment Refund

VI. Superintendent's Report
A. Independent Audit Report corrective action notice

VII. Board Discussion and Action Items
A. Approval of CSE recommendations
B. Appointment of ENL teacher
C. Consideration of 2021-2022 school calendar
D. Approve Sale of weight equipment

VIII. POLICY 2nd read – Independent Educational Evaluations

IX. Budget Workshop Session
General Information
Tax Levy Limit Budgeting

X. Public Participation

XI. Executive Session (if needed and called)

XII. Adjournment

III. A
Pg. 112
DRAFT

SCHROON LAKE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
School Auditorium
January 4, 2021

BOARD MEMBERS PRESENT:
Bruce Murdock
Susan Repko
Kevin Kelly
Jared Whitley
Ashley Barry

BOARD CLERK
Lisa DeZalia

OTHERS PRESENT:
Supt. Gratto Tamara Belanger
Danielle Fosella Laura Corey
Marylou Shaughnessy
Malena Gereau Mary Gereau
Beth Wisser Melissa Whitley
Natalie Royer-Loiselle
Rick Dumolin Lee Silvernail
Brett Bernhard Christian Gratto

MEETING TO ORDER — President Bruce Murdock called the meeting to order at 7:00 pm

Those present pledged allegiance to the flag.

PREVIOUS MINUTES — A motion was made by Ashley Barry, second by Jared Whitley to approve the minutes of November 19, 2020 as presented
All Board Members voted Yes-5 No- 0 motion carried.

PUBLIC PARTICIPATION — Malena Gereau spoke on behalf of the student council. A survey was sent to students regarding the 2:00 pm dismissal. 90% of the 70 students that responded would like to keep the 2:00 pm dismissal. Some additional comments from students were they had extra time with teachers that they might not be able to connect with if they dismissed at 3pm. Early dismissal allows more time at home to complete homework and spend time with their family. Some students feel they are very stressed and can not handle the amount of work that is given to them. Students respectfully ask that the 2pm dismissal remain unchanged.

CERTIFICATION OF WARRANT — A motion was made by Jared Whitley, second by Kevin Kelly to approve Warrant #5 dated 12/08/20 as presented.
All Board Members voted Yes- 5 No-0 motion carried

TREASURER'S REPORT — A motion was made by Susan Repko, second by Kevin Kelly to accept the treasures report for December dated 12/10/20 as presented.
All Board Members voted Yes-5 No- 0 motion carried.

EXTRA CURRICULAR REPORT	A motion was made by Jared Whitley, second by Ashley Barry to accept the Extra Curricular Report dated 11/30/20. All Board members voted Yes-5 No-0 motion carried.
SUPT REPORT	Mr. Silvernail presented the blueprint restoration project, explaining that he and Mr. Bernhard have been working to preserve the original blue prints. They would like to share with the Board the process to restore them. Board members will go to the shop at the end of the meeting for a presentation. There is a large piece of exercise equipment in the weight room that Mr. Silvernail reported does not get much use. He would like to sell this piece of equipment and use the money to purchase a smaller one that is more functional for the space.
SALE OF GYM EQUIPMENT	A motion was made by Susan Repko, second by Jared Whitley to allow the sale of a piece of gym equipment. Money from the sale will be used to purchase a smaller piece of equipment. All Board members voted Yes- 5 No-0 motion carried.
	Mr. Silvernail reported on the winter sports program. He is pleased with the attendance. At this time winter sports have been cancelled, however he would like to continue with the program based upon participation levels to allow students to get some exercise and prepare for the upcoming Fall 2 sports season and spring sport season. Fall 2 sports are slated to begin March 1st. Mr. Sharp and Mr. Wisser will also begin with Archery soon.
BOE ACKNOWLEDGES DONATIONS	Mr. Gratto was pleased to inform the Board of two donations to the district. The SLTA procured an anonymous donation in the amount of $1777.91 to install equipment to allow outdoor WIFI. This will help provide a safe outdoor learning space and help with remote learning. Another donation of $50,000 was made by the Adirondack Cloudsplitter Foundation for the sole purpose to support the shared cafeteria manager. This money will reduce the cost to school districts for the next school year.
	The first budget meeting will take place at the January 28, 2021 Board meeting.
POLICY 4321.3 1st read	The first read of the Independent Educational Evaluations was completed by the Board. There was one area that needed clarification, which was in regard to mileage. This will be clarified prior to the second read.

DISMISSAL DISCUSSION

Mary Gereau noted that the district has been successful up to this point with in person learning. She would like to see us continue to be successful. As the district reevaluates the COVID situation it is important for the district to acknowledge that COVID is on the rise. The social emotional health of staff and students needs to be considered. The 2pm- 3 pm time period is necessary for teachers to connect with remote students and families. Lesson plans for in person and remote may be different and need to be created individually. This takes a great deal of time and extra planning.

Ms. Corey stated that with the virus numbers continuing to climb, the staff is very concerned with the spike and how it has affected our district. On behalf of the SLTA she respectfully asks that the dismissal time remain unchanged for the remainder of the year.

Marylou Shaughnessy and Mary Gereau provided a visual chart of local school districts. Six school have at least one remote day and eight schools have early dismissals. They have no intention of changing their dismissal plans at this time. Out of an abundance of caution and to keep our staff and students safe, they feel it is necessary to remain with a 2pm dismissal.

Lee Silvernail stated that each day the amount of remote students change. It is difficult to keep track of who is remote, temporary remote or just joining your classroom for the day. It takes time and can be stressful and confusing.

Mr. Gratto acknowledged that the teachers, staff and students are doing a great job and understands the logic behind the 2 PM dismissal. However, on the flip side he feels it is difficult to get all the material covered within the 32-33 minute teaching periods. It is important to get more instructional time. There is also an inequity in teaching time for the in person learners. The amount of remote students has been reduced since September. The Shared Decision Committee discussed the early dismissal and felt the drawbacks outweigh the benefits. Instructional time required by the state is 990 hours for grades 7-12 and 900 hours for elementary. SLCS has applied for the waiver, in the event we do not meet these hours. However, the state still has the expectation that districts make every effort to meet these requirements. The 2pm dismissal makes it difficult to hold afterschool homework club for students who are struggling and afterschool detention. One on one aides have an extra hour at the end of the day that they are not with their student. Although they are kept busy they are not performing duties that they were hired for. The benefits of going back to the 3pm dismissal would be we could almost meet the 990/900 hour requirement, in person learners would get more instructional time. It would be easier to institute the after school homework club and monitor detentions. We could use our aides more wisely.

Laura Corey stated that social emotional needs of our staff and students are far more important than meeting the 990 hour requirement. With COVID #'s surging why are we even having this conversation? We need to do more to accommodate our staff. We can not teach as we always have, everything is different. Teachers are overwhelmed and aides are going above and beyond to support the teaching staff. We need to do what is right for our students. Mr. Murdock stated that he understands that the social emotional well being of staff and students is important but we have to be aware of instructional time as well. Mary Gereu spoke from a parent perspective. Having a Senior in school this year she many things being done diffferent. Colleges are not looking at Regent scores and have waived SAT scores, they are taking transcripts and recommendations and most are asking students to write essays as to how COVID is effecting them. Our history needs to be written that we did everything we could to support the staff and students throughout the pandemic. Mrs. Barry stated she felt instructional time was most important, and Mr. Whitley stated that he does not feel the drawbacks outweigh the benefits of an early dismissal. He feels it would be difficult to take the time away. Natalie Loiselle agreed that the social emotional well being of staff and students is most important. Internet is not the best and often a teacher will struggle to connect with students. Teachers need the hour to get back to students who have difficulty logging in. Students are learning and progressing. Teachers are stressed and anxiety ridden, they need time to take care of their own families. There were 57 new cases in Essex County today alone. This is not going away.

BOE VOTES DISMISSAL — A motion was made by Jared Whitley, second by Kevin Kelly to keep the 2pm dismissal in place.
All Board members voted Yes- 3 No-2 (Bruce Murdock and Ashley Barry)

REMOTE DISMISSAL — A motion was made by Ashley Barry, second by Susan Repko to note that if we are forced to go remote we will end the day at 3pm.
All Board members voted Yes- 5 No-0 motion carried

TEACHERS REQUIRED TO BE IN THE BUILDING — A motion was made by Ashley Barry, second by Jared Whitley to require teachers to come to school to teach in the event we go remote.
All Board members voted Yes- 5 No-0 motion carried.

CSE/CPSE RECS — A motion was made by Susan Repko, second by Kevin Kelly to accept the 504/CSE recommendations as presented for #10015, 10491, 10741, 40162, 10780, 40166,
All Board members voted Yes-5 No-0 motion carried

RESCIND MOTION — Upon the recommendation of Supt. Gratto, a motion was made by Jared Whitley second by Ashley Barry to rescind the motion made on May 28, 2020 appointing Jeff Cutting as Girls Modified basketball coach for the 2020-2020 basketball season.
All Board members voted Yes- 5 No-0 motion carried

WINTER SPORTS SEASON COAHES — Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko second by Kevin Kelly to appoint Becky Hartwell as the Girls Modified Coach. Modified programs are approved for three days per week at $50.00 per session
All Board members voted Yes 5- No-0 motion carried

Upon the recommendation of Supt. Gratto, a motion was made by Jared Whitley, second by Ashley Barry to appoint Lyle Hartwell as the Boys Modified Coach. Modified programs are approved for three days a week at $50.00 per session.
All Board members voted Yes- 5 No-0 motion carried

Upon the recommendation of Supt. Gratto, a motion was made by Jared Whitley, second by Kevin Kelly to appoint Jeff Cutting as the Girls Varsity Coach. Varsity programs are approved for three days a week at $60.00 per session.
All Board members voted Yes- 5 No-0 motion carried

Upon the recommendation of Supt. Gratto, a motion was made by Jared Whitley, second by Ashley to appoint Lee Silvernail as the Boys Varsity Coach. Varsity programs are approved for three days a week at $60.00 per session.
All Board members voted Yes- 5 No-0 motion carried

WINTER SPORTS MOA — Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko second by Jared Whitley to approve the MOA with the Teachers Association regarding the winter sports pre season.
All Board members voted –Yes- 5 No-0 motion carried

BOE APPOINTS SUBSTITUTE — Upon the recommendation of Supt. Gratto, a motion was made by Ashley Barry, second by Kevin Kelly to appoint Suzanne Hurtado as a certified substitute for the 2020-2021 school year. Ms. Hurtado will be compensated $100.00 for the first 10 days then $105.00 daily.
All Board members voted Yes- 5 No-0 motion carried

BOE APPROVES EVALUATOR WAIVER — A motion was made by Susan Repko, second by Jared Whitley to approve the Undue Burden Independent Evaluator Hardship Waiver Certification regarding APPR.
All Board members Voted Yes-5 No-0 motion carried

PUBLIC PARTICATION — Natalie Loiselle asked if there was ever a guideline agreed upon for times that students should be put in front of a computer screen. Were there different times for students in Pre-K through 5 and students 6-12. It was believed that this information could be found in the reopening plan. She was also disappointed that teachers did not have the choice to teach remote or be in the building. She had all her materials and was very comfortable teaching from home during the last shut down.

BOE APPROVES BLUE PRINT RESTORATION — A motion was made by Jared Whitley, second by Kevin Kelly to approve the Blue Print Restoration project presented by Lee Silvernail and Brett Bernhard. The cost of labor will not exceed $350.00 Materials will not exceed $120.00
All Board members voted Yes- 5 No-0 motion carried

CSEA DISCUSSION — This item was tabled

EXECUTIVE SESSION — A motion was made by Jared Whitley, second by Ashley Barry to go into executive session at 8:55 to hold an information, strategy and negotiation session related to collective bargaining agreements or arbitration.
All Board members Voted Yes- 5 No-0 Motion carried

EXECUTIVE SESSION — A motion was made by Jared Whitley, second by Ashley Barry to move out of executive session at 9:41 pm. No action taken
All Board members voted Yes –5 No-0 Motion Carried

ADJOURNMENT — A motion was made by Kevin Kelly, second by Susan Repko to adjourn at 9:42 pm.
All Board members voted Yes – 5 No-0 Motion Carried

_____
District Clerk

Schroon Lake Central School District

1125 U.S. Rt. 9 PO Box 338 Schroon Lake, N.Y. 12870
Phone (518) 532-7164 Fax (518) 532-0284

Board of Education
Bruce Murdock, President
Susan Repko, Vice President
Kevin Kelly Sr., BOE Member
Ashley Barry, BOE Member
Jared Whitley, BOE Member

District Officials
Stephen Gratto, Superintendent
Tamara Belanger, Principal
Madeline Reynolds, Guidance Counselor
Lisa DeZalia, District Clerk
Danielle Y. Fosella, District Treasurer

Oct. 15, 2020

2020-001 Segregation of Duties

Summary of finding: The District's accounting system allows one person to access all aspects of the accounting system. Two people are primarily responsible for all aspects of the accounting function including accessing the software system, creating and posting journal entries, and posting daily transactions. Because of the lack of segregation of duties, the possibility of error and omissions to go undetected exists.

Statement of Concurrence or Nonconcurrence: We agree with the finding of the independent auditor.

Corrective Action: We will make efforts to differentiate responsibilities using available staff. Risks will be mitigated through active involvement of and awareness of the risks by the governing board. Anticipated completion date is June 2022.

2020-002 Excess Unassigned Fund Balance

Summary of finding: The District's unassigned fund balance was 14.6% in excess of next year's general fund budget. According to New York State Real Property Tax Law Section 1318, a district's unassigned fund balance may not exceed 4% of next year's budget.

Statement of Concurrence or Nonconcurrence: We agree with the finding of the independent auditor.

Corrective Action: Schroon Lake Central School District has taken a conservative approach to spending as state aid remains uncertain. The Board of Education plans to use its fund balance in the future budgets to provide stability to the taxpayers in a fiscally responsible manner. Anticipated completion date is June 2022.

Contact person: Stephen Gratto, Superintendent, phone (518) 532-7164, fax (518) 532-0284, sgratto@slwildcats.org.

_____
Stephen Gratto

2021 SCHROON LAKE CENTRAL SCHOOL
ENGLISH AS A NEW LANGUAGE PROPOSAL

Ekaterina Lambeth
ENL Provider
9 Victory Court
Warrensburg NY 12885
(518) 9557816

This proposal outlines services and compensation rates for providing and receiving English as a New Language services for the 2020-2021 academic year.

Benefit to School:

Contract Rate (5 months)	$10,000
$2,000 per month / 5 months SG EL (February '21 – June '21)	

- Up to 18 hours per week of mutually agreed-upon fixed schedule while school is in session (days in which school is not in session will not affect reimbursement rates)
- Direct service in 36 (1 UNIT) to 70 (2 UNIT) minute in individual or classroom settings. Based upon NYSESLAT or NYSITELL each ELL student is entitled to ½ to 2 units of ENL services to meet NYS ENL requirements.
- NYSITELL evaluation as needed for new ELL students; administration of NYSESLAT on a yearly basis.

Provider Responsibility:

- Provider will maintain all professional licensure, registration requirements and provide copies of the documentation at the time of contract agreement.
- Provider will maintain professional liability insurance at the time of contract agreement.

- Provider will maintain professional competency required for provision of service.
- Days that have to be rescheduled due to absences of the provider will be agreed upon by both parties.
- Provider will use her teaching materials (text books, PPTs, worksheets, etc.)

Schroon Lake Central School Responsibility:

- Provide responsible space accommodations for provision of direct/ indirect/ evaluation services.
- Computer access for classroom, reports, and other required documentation.
- Provide routine office supplies and consumable pupil materials (including but not limited to handwriting and craft supplies)
- Access to photocopy for providing services and documentation related papers.
- Order the evaluation instruments (NYSESLAT yearly assessment and NYSITELL evaluations are to be ordered by the school principal).

ADMINISTRATIVE SIGNATURE _____ DATE _____

SERVICE PROVIDER SIGNATURE _____ DATE _____

Schroon Lake Central School

2021-2022 School Calendar

Dates **underlined** school is in session. Opening day for Staff is Sept. 1

Dates **blocked** school is not in session. Opening day for Students is Sept. 7.

Dates **boxed** are Conference Days - Teacher meeting - no school for students.

Dates ◯ Parent Conference day 8 to 10am 3pm-7:30pm

September 2021

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2021

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	◯26	27	28	29	30
31						

November 2021

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2021

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 2022

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2022

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2022

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2022

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Important Dates

Sept. 6.....Labor Day
Sept. 1,2.....Superintendent's Conference Day
Oct. 11.....Columbus Day
Nov. 11.....Veteran's Day Celebrated
Oct 26 .....Parent conference 8-10am 3PM-7:30 pm
Nov.24-26.....Thanksgiving Recess
Dec.23-Dec.31st.....Christmas Recess
Jan. 17.....Rev. Martin Luther King Jr. Day
Feb. 21- 25.....President's day & Winter break
April 15- April 22.....Spring Recess
May 30.....Memorial Day Observance
June 24.....Last Day of School

.

5 week report	October	8th
End of first quarter	November	15th
15 week report	December	17th
End of second quarter	January	29th
25 week report	March	11th
End of third quarter	April	16th
35 week report	May	21st
End of fourth quarter HS	June	18th

Summary of School Day

September	20	February	15
October	20	March	23
November	18	April	15
December	16	May	21
January	20	June	17

Total 185

In the event that we do not use all our snow days will be give back in this order
4. May 27th 3. April 25 th, 2. May 31st 1 April 14th.

School Phone # 518-532-7164
Fax 518-532-0284

Sale of Weight Room Universal

A motion was made by _____second by _____

to approve the sale of the weight room universal in the amount of $350.00. The proceeds will be used to purchase another piece of equipment.

All Board members voted Yes- No- motion carried