

**SCHROON LAKE CENTRAL SCHOOL
BOARD OF EDUCATION MEETING AGENDA
THURSDAY, OCTOBER 24, 2019
7:00 PM SCHOOL AUDITORIUM**

- I. Call the meeting to order
- II. Pledge of Allegiance

- III. Approval of the Minutes
 - A. September 26, 2019

- IV. Public Participation

- VII. Financial Reports
 - A. Approval of Warrant # 3
 - B. Treasurer's Report/Budget Status
 - C. Extra-Curricular Report
 - D. Auditors Report

- VIII. Superintendent's Report
 - A. BOE Recognition week
 - B. Board Retreat
 - C. November meeting date- November 21st
 - D. CEWW School Boards meeting- November 14th
 - E. Site Supervisors

- IX. Board Discussion and Action Item
 - A. Approval of CSE/CPSE/504 recommendations
 - B. Appointments
 - 1. Approve Mentoring, MOA
 - 2. Approve Feinerman Agreement
 - 3. Appoint Teacher's Aide
 - 4. Appoint substitutes
 - 5. Appoint substitute driver
 - 6. Appoint Girls JV Basketball Coach
 - 7. Appoint Volunteer Basketball Assistant
 - 8. Section VII Softball/ Baseball Merger

POLICY- 1st read of District Safety plan

- XI. Public Participation
- XII. Executive Session (if needed and called)
- XIII. Adjournment

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DRAFT

SCHROON LAKE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
September 26, 2019

BOARD MEMBERS PRESENT:

Bruce Murdock
Eric Welch
Susan Repko
Kevin Kelly

OTHERS PRESENT:

Supt. Gratto Danielle Fosella
Beth Root Tamara Belanger
Jeff Jenks Pauline Rose
Madison Prikryl Rick Gero
Cathy Peace Karla Tyrrell
Christan Gratto Natalie Anderson
Natalie Royer- Loiselle
Rachel Pelkey Andrew Pelkey
Victoria Buell Justice Kowal
Harley Macri Zayne Leddick
Kayla Cirigliano Jake Hafner

BOARD CLERK

Lisa DeZalia

MEETING
TO ORDER

President Bruce Murdock called the meeting to order at 7:00 pm

Those present pledged allegiance to the flag

PREVIOUS
MINUTES

A motion was made by Susan Repko, second by Eric Welch to approve the minutes dated August 22, 2019 as presented. All Board Members voted Yes- 4 No- 0 motion carried.

PREVIOUS
MINUTES

A motion was made by Susan Repko, second by Eric Welch to approve the minutes of September 4, 2019 as presented. All Board Members voted Yes-4 No- 0 motion carried.

PUBLIC
PARTICIPATION

On behalf of Student Council, Victoria Buell thanked Mr. Gratto and Mrs. Belanger for meeting members of Student Council and they look forward to working collaboratively on the dress code. Natalie Anderson approached the Board regarding her son's schedule. She would like it changed, however has had no luck getting any changes made. This is causing hardship for both herself and her son. The Board agreed to meet with her in executive session at the end of the meeting.

CERTIFICATION
OF WARRANT

A motion was made by Kevin Kelly, second by Susan Repko to approve Warrant #2 dated 9/19/19 as presented. All Board Members voted Yes- 4 No-0 motion carried

- TREASURER'S REPORT** A motion was made by Kevin Kelly, second by Susan Repko to accept the Treasurer's Report dated 9/20/2019
All Board Members voted Yes-4 No- 0 motion carried.
- EXTRA CURRICULAR REPORT** A motion was made by Susan Repko, second by Kevin Kelly to approve Extra Curricular reports for July dated 7/30/2019 & August dated 8/31/2019 as presented
All Board members voted Yes- 4 No-0 motion carried
- SUPT. REPORT** Supt. Gratto explained that there is a need for a JV Girls Basketball Coach. This will be posted on the school website. Dates for the SBA meetings were shared with the Board. Sign ups will be forthcoming. October 4th will be used as a professional development day. School Districts that are part of the True North group will meet together at Johnsbury for professional development. Continuing Education Programs will begin in October. He thanked Susan Repko for her hard work to get the program organized.
- CSE/CPSE RECS** A motion was made by Kevin Kelly, second by Eric Welch to approve the CSE /CPSE recommendations for #10746, 10761,10767, 10768 & 10460
All Board members voted Yes- 4 No-0 motion carried
- BOE APPOINTS SUBSTITUTE** Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Eric Welch to appoint Molly Wisser as a non certified substitute teacher. Ms. Wisser will be compensated \$85.00 per day.
All Board members voted Yes-4 No-0 motion carried
- BOE APPOINTS SUBSTITUTE** Upon the recommendation of Supt. Gratto, a motion was made by Kevin Kelly, second by Eric Welch, to appoint July Ely as a non certified substitute teacher. Mrs. Ely will be compensated \$85.00 per day. This position is contingent upon clearance of NYSED fingerprints .
All Board members voted Yes-4 No-0 motion carried
- BOE APPOINTS SUBSTITUTE** Upon the recommendation of Supt. Gratto, a motion was made by Kevin Kelly, second by Eric Welch, to appoint Alana Belanger as a non certified substitute teacher. Ms. Belanger will be compensated \$85.00 per day. This position is contingent upon clearance of NYSED fingerprints.
All Board members voted Yes-4 No-0 motion carried

**BOE
APPOINTS
SUBSTITUTE** Upon the recommendation of Supt. Gratto, a motion was made by Kevin Kelly, second by Susan Repko, to appoint Carianne Jackson as a non certified substitute teacher. Ms. Jackson will be compensated \$85.00 per day. This position is contingent upon clearance of NYSED fingerprints. Ms. Jackson was also appointed as a substitute bus driver in training. Ms. Jackson will be compensate \$18.00 an hour as a driver substitute.
All Board members voted Yes-4 No-0 motion carried

**BOE
APPOINTS
SUB** Upon the recommendation of Supt. Gratto, a motion was made by Kevin Kelly, second by Eric Welch, to appoint Maritza Rosa as a substitute cafeteria worker and substitute cleaner. Ms. Rosa will be compensated \$11.80 per hour as negotiated in the current support staff contract.
All Board members voted Yes-4 No-0 motion carried

**BOE
ACCEPTS
RESIGNATION** Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Kevin Kelly to accept the resignation of Jean LaGuerre as a full time bus driver effective September 18, 2019.
All Board members voted Yes- 4 No- 0 motion carried

**BOE
RESCINDS
MOTION** Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Eric Welch to rescind the motion made on August 15, 2019 to appoint John McKlusky as a full time driver/ cleaner substitute.
All Board members voted Yes- 4 No-0 motion carried

**BOE
APPOINTS
BUS
DRIVERS** Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Eric Welch to appoint Alexis Anauo as a full time bus driver effective September 22, 2019 for the 2019-2020 school year. Ms. Anauo will be compensated \$17.11 per hour. This position comes with a six month probationary period beginning on September 22, 2019 and ending on March 22, 2020
All Board members voted Yes-4 No- 0 motion carried

**BOE
APPOINTS
BUS
DRIVERS** Upon the recommendation of Supt. Gratto, a motion was made by Kevin Kelly, second by Susan Repko to appoint Pricilla Gould as a full time bus driver effective September 22, 2019 for the 2019-2020 school year. Mrs. Gould will be compensated \$18.06 per hour. This position comes with a six month probationary period beginning on September 22, 2019 and ending on March 22, 2020
All Board members voted Yes- 4 No-0 motion carried

**CODE OF
CONDUCT
2nd Read**

A discussion regarding the change in dress code took place. Members of the student council were present to express their concern regarding two additions that they believe are subjective and may be difficult to enforce. They would suggest that the phrase, tight or form fitting, be removed from the addition. They also suggested the phrase excessive holes be removed and the new line item would read clothing must not have holes in appropriate places. Sue Repko stated it is important to listen to the students and agreed to be part of the Dress Code Committee to address any additional concerns that arise. A motion was made by Susan Repko, second by Eric Welch to approve the second read of the Code of Conduct with the revisions. All Board members voted Yes- 4 No-0 motion carried

**STUDENT
DISCIPLINARY
GUIDE
2nd read**

A motion was made by Susan Repko, second by Eric Welch to approve the 2nd read of the Student Disciplinary Guide. All Board members voted Yes 4 No-0 motion carried

**PUBLIC
PARTICIPATION**

There were no concerns at this time.

**EXECUTIVE
SESSION**

A motion was made by Kevin Kelly, second by Susan Repko to go into executive session at 8:00 to discuss the academic schedule of a particular student. All Board members Voted Yes- 4 No-0 Motion carried

**EXECUTIVE
SESSION**

A motion was made by Susan Repko, second by Kevin Kelly to move out of executive session at 9:25 pm. No action taken All Board members voted Yes -4 No-0 Motion Carried

ADJOURNMENT

A motion was made by Eric Welch, second by Kevin Kelly to adjourn at 9:26 pm. All Board members voted Yes - 4 No-0 Motion Carried

District Clerk

SCHOOL BOARDS ASSOCIATION MEETING

NOVEMBER 14, 2019

OVERVIEW OF THE NYS ELA | Math | Science | Social Studies STANDARDS AND IMPLEMENTATION TIMELINE

NYS is in the midst of implementing new standards in the four core, content areas: ELA, Science, Math and Social Studies. In an effort to build knowledge across the district about the revised standards, the presenters will highlight the key messages of the newly revised standards and some of the major shifts. Lastly, they will review the implementation timeline for each of the standard areas and the respective assessment timeline.

PRESENTER: CVES ELA, Math, Science, and Social Studies Facilitators

TIME:

6:00 P.M.—Social/Hors d'oeuvres

6:30 P.M.— Program Begins

PLACE:

WEST SIDE BALLROOM

253 NEW YORK ROAD

PLATTSBURGH, NY 12903

REGISTRATION:

To register your Board and members of your district for this meeting, please return the attached registration form by

NOVEMBER 1, 2019

FAX: 518-562-1471 OR

EMAIL: JACKSTADT_LOUISE@CVES.ORG

COST

*No cost to districts that participate in Co-Ser 650
\$50 per district for non-participating districts*

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FEINERMAN AGREEMENT

**WAIVER OF RIGHT OF PROBATIONARY
APPOINTMENT**

I understand that the appointment for which I have applied is for a limited term. I hereby waive any right to a probationary appointment to this position. I further understand that the appointment shall terminate on June 30, 2020 without any additional action by the Superintendent or Board of Education.

I understand that I shall neither receive a probationary appointment nor be considered for tenure in this position.

This waiver is knowingly and freely made and is not the result of coercive influence or tactics.

Date

, Teacher

Approved:

Date

, Superintendent

The Teachers Association as bargaining representative for this unit title acknowledges that it:

- (a) Is aware of this waiver;
- (b) Does not object to this waiver; and
- (c) Had discussions with ____ teacher)____ before he signed this waiver.

Date

, Association President

This waiver was approved by the Board resolution of _____.

Date

Board President

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to approve Julie Dunkley as a teacher mentor for the 2019-2020 school year. Mrs. Dunkley will be compensated \$1500.00 for the school year.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to rescind the motion made on May 9, 2019 granting a three year probationary tenure track position in the technology area and approve the Feinerman agreement between the School Board and Brett Bernhard effective October 24, 2019.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to appoint _____ as a one on one teacher's aide effective October 25, 2019. _____ will be compensated \$11.80 per hour. This position comes with a six month probationary period beginning on October 25, 2019 and ending on April 25, 2019

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to appoint Carissa Mangan as a non certified substitute teacher. Ms. Mangan will be compensated \$85.00 per day. This position is contingent upon completion of the NYSED fingerprinting process.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to appoint Nicole Huasta as a non certified substitute teacher. Ms. Huasta will be compensated \$85.00 per day This position is contingent upon completion of the NYSED fingerprinting process.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to appoint Jeanine Melville as a non certified substitute teacher. Mrs. Melville will be compensated \$85.00 per day . This position is contingent upon completion of the NYSED fingerprinting process.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to appoint Melody Belott as a non certified substitute teacher. Mrs. Belott will be compensated \$85.00 per day. This position is contingent upon completion of the NYSED fingerprinting process.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to appoint Sevius Durand as a non certified substitute teacher. Mr. Durand will be compensated \$85.00 per day. This position is contingent upon completion of the NYSED fingerprinting process.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to appoint Lynda Beattie as a substitute Bus Driver. Ms. Beattie will be compensated \$18.00 per hour as negotiated in the current support staff contract.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to appoint Rebecca Hartwell as the Girls JV Basketball Coach. Mrs. Hartwell will be compensated \$4580.00 for the 2019-2020 season.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to appoint Jen Slothower as an volunteer basketball assist for the 2019-2020 season.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Gratto, a motion was made by _____ second by _____ to approve the continuation of the softball/baseball merger with Bolton Landing for the 2019-2020 season.

All Board members voted Yes- No- motion carried