

**SCHROON LAKE CENTRAL SCHOOL  
BOARD OF EDUCATION MEETING AGENDA  
THURSDAY January 4, 2021  
7:00 PM SCHOOL AUDITORIUM**

This meeting will be live streamed to the public on our school Facebook page at  
<https://www.facebook.com/schroonlakeschool>

- I. Call the meeting to order
- II. Pledge of Allegiance
- III. Approval of the Minutes of the Board Meetings
  - A. November 19, 2020
- V. Public Participation
- VI. Financial Reports
  - A. Approval of Warrant #5
  - B. Treasurer's Report/Budget Status
  - C. Extra-Curricular Report
- VII. Superintendent's Report
  - A. School Blue Prints
  - B. Adirondack and Cloudsplitter Foundation Donation
  - C. WIFI Donation
  - D. Sale of gym equipment
  - E. Winter Sports Update
  - F. Archery
  - G. Remote Students/2 PM Dismissal
- VIII. Board Discussion and Action Items
  - A. Approval of CSE /CPSE recommendations
  - B. Appoint extracurricular positions
  - C. Appoint certified sub\
  - D. MOA with SLTA regarding sports practices
  - E. Independent Evaluator Hardship Waiver Application
  - F. Recognition of CSEA
- X. Executive Session if needed and called
- XI. Public Participation
- XII. Adjournment

111. / A  
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DRAFT

SCHROON LAKE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
November 19, 2020

BOARD MEMBERS PRESENT:

Susan Repko  
Bruce Murdock  
Ashley Barry  
Kevin Kelly  
Jared Whitley

OTHERS PRESENT:

Supt. Gratto  
Danielle Fosella  
Cathy Peace  
Laura Corey  
Mary Gereau  
Rick Dumolin  
Christian Gratto

BOARD CLERK

Lisa DeZalia

MEETING  
TO ORDER

President Bruce Murdock called the meeting to order at 7:00 pm

Those present pledged allegiance to the flag.

PREVIOUS  
MINUTES

A motion was made by Ashley Barry, second by Jared Whitley to approve the minutes of October 22, 2020 as presented. All Board Members voted Yes-5 No- 0 motion carried.

PREVIOUS  
MINUTES

A motion was made by Ashley Barry, second by Kevin Kelly to approve the minutes of November 9, 2020 as presented. All Board Members voted Yes-5 No- 0 motion carried.

PUBLIC  
PARTICIPATION

On behalf of the Teachers Association, President Laura Corey thanked the Board for their hard work and dedication to the district and SLCS families. They are pleased that we have been able to move forward as students and staff continue to wear masks, wash and sanitize their hands and the custodial staff continues with additional cleaning. It is important that everyone follow the protocols for holiday travel and they would like to wish everyone a Happy Thanksgiving holiday.

CERTIFICATION  
OF WARRANT

A motion was made by Jared Whitley, second by Ashley Barry to approve Warrant #4 dated 11/10/20 as presented. All Board Members voted Yes- 5 No-0 motion carried

TREASURER'S  
REPORT

A motion was made by Susan Repko, second by Jared Whitley to accept the Treasurer's Report for October dated 11/10/20 as presented. All Board Members voted Yes-5 No- 0 motion carried.

**Mr. Murdock acknowledged the Budget Status**

**EXTRA  
CURRICULAR  
REPORT**

A motion was made by Kevin Kelly, second by Ashley Barry to accept the Extra Curricular Report dated 10/31/20. All Board members voted Yes-5 No-0 motion carried.

**BOE  
APPROVES  
TAX COLLECTOR  
REPORT**

A motion was made by Ashley Barry, second by Susan Repko to approve the 2020-2021 tax collector report with correction noted.

All Board members voted Yes- 5 No-0 motion carried

**FRONT  
STAIR  
UPDATE**

Mrs. Fosella reported that the limestone should arrive next week. Once this is place the hand railing and lighting will be completed. If everything arrives on schedule it should be complete by the middle of December.

**SUPT  
REPORT**

Supt. Gratto reminded the Board the December meeting will be on Thursday December 17, 2020. The proposed 2021-2022 budget calendar was presented. NYSSPHA released guidelines on winter sports this week. Contact sports have been postponed until January 4, 2021. Mr. Silvernail proposed a pre season winter sports program that would allow students to begin strength and training exercises as well as skills and drills. He suggested this take place three days a week with modified coaches being compensated \$50.00 per session and varsity coaches \$60.00.

**PRE  
SEASON  
TRAINING  
APPROVED**

A motion was made by Kevin Kelly, second by Ashley Barry to approve the pre season training program with the modified coaches being compensated \$50.00 per session and varsity coaches being compensated \$60.00 per session Pre season compensation will be deducted from the season stipend if and when the season begins. Training sessions can begin as of November 30, 2020.

All Board members voted Yes-5 No-0 motion carried

**EXTRA  
CURRICULAR  
ACTIVITIES  
RESCINDED**

Extra Curricular activities were discussed, the cast and crew of Annie were just one week short of performing the musical last year. Mrs. Sargent agreed that it would be extremely challenging to begin try outs and practice for this year's production. Mr. Gratto suggested that stipends for the following activities by rescinded for the 2020-2021 school year.

Musical Director- Wendy Sargent \$3167.00

Costumes Wendy Sargent \$928.00

Accompanist – Mike Tracy \$ 1030.00

Sound and Lighting- Stephen Gratto/ Christian Gratto \$773.00

All Board member voted Yes- 5 No-0 motion carried

It was agreed that Archery would continue and cheerleaders would be invited to participate in the pre season strength and training with no additional stipend.

**SRP DAY** Mr. Gratto thanked all the school related professionals. We are fortunate to have such a hard working support staff. The bus drivers, cafeteria staff, janitorial staff, clerical staff and teachers' aides are the backbone of the school district. We are fortunate to have them.

**MUNICIPAL COOPERATION AGREEMENT** A motion was made by Susan Repko, second by Kevin Kelly to approve the annual municipal cooperation agreement with Ticonderoga Central School to provide technology services for no less that 220 days in the amount of \$96,563.10 for the 2020-2021 school year.  
All Board members voted Yes- 5 No-0 motion carried

**CSE/CPSE RECS** A motion was made by Jared Whitley, second by Kevin Kelly to accept the 504/CSE recommendation's as presented for #2714P, 10295 10460, 40136, 10630, 201402, 1907 and 10067.  
All Board members voted Yes-5 No-0 motion carried

**BOE APPOINTS SUBSTITUTE** Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Kevin Kelly to appoint Abigail Belrose as a non certified substitute and cafeteria substitute. Ms. Belrose will be compensated \$90.00 per day as a substitute teacher and \$12.50 per hour as a cafeteria substitute. For the 2020-2021 school year. This position is contingent on clearance of NYS fingerprints  
All Board members voted Yes- 5 No-0 motion carried

**BOE APPOINTS EDUCATION TEACHER** Upon the recommendation of Supt. Gratto, a motion was made by Susan Repko, second by Ashley Barry to appoint Suzanne Hurtado as a (.5) half time special education teacher effective December 7, 2020- June 30, 2021. Ms. Hurtado will be hired at Masters +15 step 1. The prorated amount for 2020-2021 will be \$19,094.75. Sick and personal days will also be prorated.  
All Board members voted Yes- 5 No-0 motion carried

**DATA PROTECTION POLICY 2<sup>nd</sup> Read** The second read of the Data Protection Policy was completed by the Board. A motion was made by Ashley Barry, second by Jared Whitley to approve the Data Protection Policy.  
All Board members voted Yes- 5 No-0 motion carried

**DISTRICT SAFETY PLAN 2<sup>nd</sup> Read** The second read of the District Safety Plan was completed by the Board This plan is on the school web site. A motion was made by Ashley Barry, second by Susan Repko to approve the District Safety Plan.  
All Board members voted Yes- 5 No-0 motion carried

**DISTRICT BUILDING WIDE SAFETY PLAN 2<sup>nd</sup> Read**      The second read of the District Building Wide Safety Plan was completed by the Board.  
 A motion was made by Jared Whitley, second by Ashley Barry to approve the District Wide Building Safety Plan.  
 All Board members voted Yes- 5 No- 0    motion carried.

**PUBLIC PARTICIAPTION**                      There were no concerns for public participation

**EXECUTIVE SESSION**      A motion was made by Ashley Barry, second by Susan Repko to go into executive session at 7:40 pm for employment history of a particular person or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person.  
 All Board members Voted Yes- 5    No-0    Motion carried

**EXECUTIVE SESSION**                      A motion was made by Jared Whitley, second by Ashley Barry to move out of executive session at 8:07 pm.  
 All Board members voted Yes -5    No-0    Motion Carried

**ADJOURNMENT**      A motion was made by Jared Whitley, second by Susan Repko to adjourn at 8:08 pm.  
 All Board members voted Yes – 5    No-0    Motion Carried

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District Clerk

## **Blue Print Restoration for Board of Education Consideration**

What started out of curiosity about the history of the School Building and the District has led us to this proposal. We were curious not only about the historical background of the district but also the building history and additions to the building over the years. As well as a desire to confirm or deny the rumors of underground tunnels that supposedly led to the lower soccer fields.

In order to learn more about the building we came across the blueprints that were stored in the basement vault. These blueprints are closing in on 85 years old and in serious need of restoration. Without restoration these blueprints will not be able to be viewed in the coming years due to deterioration and the natural elements that they are exposed.

Our proposal is to restore and preserve the historical documents using a process of linen backing. This restoration process is used to preserve old and brittle documents and allow them to be viewed and used for future reference and building projects. Not preserving these documents at this point will only render them useless and deserving of the garbage can

If this is something the Board is interested in we would like to propose the following:

**Allocate 14 total hours at a rate of 25\$ per hour to Mr. Bernhard and Mr. Silvernail.**

Cost of labor not to exceed \$350 total

**Cover the material necessary for 14 hours of work. Please see the attached sheet for a materials cost breakdown.**

Cost of materials not to exceed \$120 Total

At the January Board Meeting we would like to bring what we have completed during those 14 hours of work to determine if the board would like to move forward with any additional hours to restore the remaining blueprints.

Thank you for your consideration

Mr.Silvernail

Mr. Bernhard

**Materials Cost Chart:**

Listed below are the materials required to complete a professional document restoration to selected school blueprints.

<b>Material</b>	<b>Description</b>	<b>Supplier</b>	<b>Cost</b>	<b>Qty</b>	<b>Total</b>
Unprimed Cotton Canvas	Breathable backing surface for restoration work	Blick Art Supplies	4.53 / yard	4	18.12
Wheat Paste Adhesive	Non-Acidic Adhesive for bonding.	Blick Art Supplies	10.49	1	10.49
Japanese Masa Paper	Non-Acidic support paper between canvas and blueprint.	Talas Conservation Supply	77.90	1	77.90
Soft Rubber Brayer	Roller for smoothing layers	Blick Art Supplies	13.39	1	13.39
<b>Total:</b>					<b>119.90</b>

November 22, 2020

Schroon Lake Central School District  
Attn: Board of Education  
1125 US 9  
Schroon Lake NY, 12870

Dear SLCD Board Members,

Please accept the attached check in the amount of \$1,777.91 as a donation for the sole purpose of equipment and installation of outdoor WiFi for students, teachers and the SLCD community. It's purpose is to facilitate the use of technology in safe outdoor learning spaces and help with remote learning. It is my wish to remain publicly anonymous for this donation procured by the teachers of the Schroon Lake Central School District. Please provide me with the appropriate documentation of the donation for my records. Thank you.



**Basketball position rescinded**

Rescind motion made on May 28, 2020 appointing Jeff Cutting as Girls modified basketball coach for the 2020-2021 basketball season.

**Winter Sports Pre Season Appointments**

Three days per week \$50.00 per session

GM Becky Hartwell  
BM Lyle Hartwell

Three days per week \$60.00 per session

GV Jeff Cutting  
BV Lee Silvernail

**SUBSTITUTE**

**Suzanne Hurtado-** certified substitute \$100.00 for the first 10 days then \$105.00 per day

**Sale of gym equipment**

## **MEMORANDUM OF AGREEMENT**

**Between**

**The Schroon Lake Central School District**

**And**

**The Schroon Lake Central School Teachers' Association**

**THIS AGREEMENT is entered by and between the SCHROON LAKE CENTRAL SCHOOL DISTRICT (the "District") and the SCHROON LAKE CENTRAL SCHOOLS TEACHERS' ASSOCIATION (the "Association").**

**WHEREAS the District and the Association are parties to a collective bargaining agreement ("Contract") for the term 2020-2022 which establishes, among other items, compensation for athletic coaches appointed by the District, and**

**WHEREAS, the governing body for the District's interscholastic sports program (NYSPHSSA) has given permission for low to moderate risk sports to begin practicing on November 30, 2020, but has delayed the commencement of high contact sports, such as basketball, until January 4, 2020; and**

**WHEREAS, it is unknown at this time whether winter interscholastic sports will be allowed to occur at all during the 2020-2021 school year; and**

**WHEREAS, the parties wish to memorialize their agreement as to how appointed winter sports coaches will be compensated if their respective sports season is cancelled either before or during the season;**

**NOW THEREFORE, the parties agree to the following:**

- 1. For the 2020-2021 school year, the District will appoint coaches to coach modified basketball and varsity basketball from November 30<sup>th</sup> through January 1<sup>st</sup>. During this time, teams will run socially distanced fitness and skill drills. During this time, pre-season sessions will run for 1.5 hours per day, for up to three days per week. During this time, modified coaches will be paid \$50 per session and varsity coaches will be paid \$60 per session.**
- 2. Near the end of this 5 week trial period, the school board will use guidance from NYSPHSSA to determine the continued status of the basketball program and cheering program.**
  - a. If NYSPHSSA and the school board deem it to be safe and feasible, the winter sports season will begin on January 4<sup>th</sup>. Coaches will be paid the full amount of the stipends listed in the collective bargaining agreement**

minus the total sum of money they were paid during the 5 week pre-season sessions.

- b. If it is determined by the NYSPHSSA or the school board that the District will not proceed with interscholastic sports for the winter season, and if the District and the coaches mutually agree to continue with socially distanced work out sessions, coaches will continue to be paid at the same rate listed in paragraph 1 of this Agreement as long as they provide the work out sessions as described, until one or both parties decides that it is time for the sessions to cease.
3. The parties agree that this Memorandum of Agreement applies only to the rights of the parties for the 2020-2021 winter sports season, and that its terms shall not be considered as precedent in the interpretation or application of the Contract in any other aspect.

For the District

For the Association

\_\_\_\_\_  
Board of Education

\_\_\_\_\_  
Association

\_\_\_\_\_  
Superintendent of Schools

\_\_\_\_\_  
Association

Date:

Date:

**Undue Burden Independent Evaluator Hardship Waiver**  
**for All Districts/BOCES: Certification**

(Education Law §3012-d)

Please complete the assurances and signatures below and upload this page at the last question of the Undue Burden Independent Evaluator Hardship Waiver for All Districts/BOCES Application, via the SED Monitoring and Vendor Performance System through the [NYSED Application Business Portal](#).

**Assurances**

*Please check the boxes below*

Assure that all information provided in this waiver is true and accurate as of the date that the waiver is submitted.	<input checked="checked" type="checkbox"/>
Assure that once this waiver is approved by the Department, it shall be considered part of the district's/BOCES' approved APPR plan for such school year.	<input checked="checked" type="checkbox"/>
Assure that, if this waiver is not renewed by the district/BOCES in any subsequent school year, the district/BOCES will utilize impartial independent trained evaluators selected and trained by the district according to the processes specified in the currently approved §3012-d APPR plan.	<input checked="checked" type="checkbox"/>
Assure that, where applicable, collective negotiations have been completed on all provisions of this application that are subject to collective bargaining.	<input checked="checked" type="checkbox"/>

**Signatures, dates**

\_\_\_\_\_

Superintendent Signature	Date	Name (print)
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Board of Education President Signature	Date	Name (print)
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Teachers Union President Signature	Date	Name (print)
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N/A  
\_\_\_\_\_

Administrative Union President Signature	Date	Name (print)
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Local 1000 AFSCME, AFL-CIO

Mary E. Sullivan  
President

Richard Bebo  
Secretary

Denise Berkley  
Executive Vice President

Nicole Meeks  
Treasurer

**Stay Union ★ Stay Strong**

Certified Mail Return Receipt  
7018 1830 0001 1624 1654

December 9, 2020

DEC 11 RECD  
JDD/UP

Schroon Lake CSD  
PO Box 338  
1125 US Route 9  
Schroon Lake, NY 12870

Dear Superintendent Stephen Gratto:

I write to inform you that a majority of the employees of Schroon Lake CSD in the titles listed on the attached sheet have signed union representation cards designating the Civil Service Employees Association, Local 1000 AFSCME, AFL-CIO (CSEA) as their exclusive representative for the purpose of collective bargaining.

By virtue of the employees' showing of interest, I hereby request that Schroon Lake CSD recognize CSEA as the exclusive representative for the purpose of collective bargaining of the employees holding the aforementioned positions.

Pursuant to Article 14, Section 204 of the Civil Service Law, public employers are empowered to recognize and negotiate with the union of the employees' choice. Should I not hear from you within thirty (30) days as to your intended action in this matter, I will forward a certification petition to the New York State Public Employment Relations Board.

CSEA affirms that, in accordance with the law, it does not assert the right to, nor will it, strike or cause a strike.

Please be advised that all current terms and conditions of employment for all employees in the previously mentioned titles, according to the Taylor Law, must remain unchanged until this issue is resolved.

Thank you in advance for your anticipated cooperation in this matter. CSEA is willing to prove its majority showing of interest through a mutually agreed upon third party. If you have any questions, please feel free to contact CSEA Labor Relations Specialist Terry Guynup at 518-563-6003.

In solidarity,

Mary E. Sullivan  
President